

The Impact of Information Technology in the Organization of the Management Style at the Regional Branch CF Galati

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SUMMARY

The main objectives of the research are the following: identification of the organizational culture at the studied companies; determination of the behavior and attitudes that circumscribe to organizational culture; determination of the IT in changing the organizational culture; distinguishing the impact that the implementation process of the IT has on the organization’s members dependent on the area of residence, age, basic training, etc. The general hypothesis of the study is that the success of the implementation process of IT correlated with the reorganizations – the Romanian companies restructuring and of the efforts of European correlation involves the preparation of this process and adaption of the organizational culture. The catalyst role of the IT helps at the operational processing of the information and knowledge, to achieve the objectives in a dynamic and turbulent environment. The research was conducted in five companies drawn from C.N “CFR” Joint-Stock Company, a railway company of national interest. The research method consists in making a survey using as research instrument the questionnaire. There were sent 500 questionnaires. The total population investigated was of 467 subjects, located on different hierarchical levels within the railway company and use the IT in their current activity. In conclusion the contribution of the IT in the organizational transformation of the society of the XXI century aims the emergence of changes from the economic, social, technologic and information environment transformed the forecast in an imperative for the company’s survival, prevention of risks and exploiting the opportunities.

Key words: implementation, survey, platform, technological change, trend, education

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